

Standard #4 Measurement and Analysis of Student Learning and Performance

Student Learning Results	PLO 1: Students will be able to explain the important terminology, facts, concepts, principles, analytic techniques and theories used in human resource development.																																							
		Analysis of Results																																						
Performance Measure	What is your measurement instrument or process?	Current Results	Analysis of Results	Action Taken or Improvement made	Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)																																			
At least 80% of students are rated medium or high on assessment exam.	Complex Case Study in Human Resources Development. Direct, Summative, Internal.	Current year results exceeded goal.	Results on all PLOs show students performance exceeded the goal. Although, slightly still below in the previous year, 2019 -2020.	No immediate action required; however, we will put more emphasis on collecting assessment data throughout the program to be able to better track student performance.	<table border="1" style="margin-top: 10px; width: 100%; border-collapse: collapse;"> <caption>Chart Data: Percent of Students Meeting Goal for Each Outcome (Bars) and Total Students Assessed (Line)</caption> <thead> <tr> <th>Year</th> <th>PLO 1a (%)</th> <th>PLO 1b (%)</th> <th>PLO 1c (%)</th> <th>Total Students Assessed</th> </tr> </thead> <tbody> <tr> <td>AY 1516</td> <td>~85%</td> <td>~85%</td> <td>~85%</td> <td>140</td> </tr> <tr> <td>AY 1617</td> <td>~85%</td> <td>~85%</td> <td>~85%</td> <td>135</td> </tr> <tr> <td>AY 1718</td> <td>~80%</td> <td>~80%</td> <td>~80%</td> <td>71</td> </tr> <tr> <td>AY 1819</td> <td>~95%</td> <td>~95%</td> <td>~95%</td> <td>38</td> </tr> <tr> <td>AY 1920</td> <td>~65%</td> <td>~65%</td> <td>~65%</td> <td>19</td> </tr> <tr> <td>Current Year</td> <td>~80%</td> <td>~80%</td> <td>~80%</td> <td>14</td> </tr> </tbody> </table>	Year	PLO 1a (%)	PLO 1b (%)	PLO 1c (%)	Total Students Assessed	AY 1516	~85%	~85%	~85%	140	AY 1617	~85%	~85%	~85%	135	AY 1718	~80%	~80%	~80%	71	AY 1819	~95%	~95%	~95%	38	AY 1920	~65%	~65%	~65%	19	Current Year	~80%	~80%	~80%	14
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Student Learning Results	PLO 2: Students will be able to effectively apply important terminology, facts, concepts, principles, analytic techniques and theories used in human resources development when analyzing situations.																																																					
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At least 80% of students achieve 'medium" or "high" results on comprehensive case study completed in capstone course, HRDV 6000	Complex Case Study in Human Resources Development. Direct, Summative, Internal.	Current year results exceeded goal.	Results on all PLOs show students performance exceeded the goal. Although, slightly still below the previous year, 2019 -2020.	No immediate action required; however, we will put more emphasis on collecting assessment data throughout the program to be able to better track student performance.	<table border="1" style="margin-top: 10px; width: 100%; border-collapse: collapse; font-size: small;"> <caption>Chart Data: Percent of Students Meeting Goal for Each Outcome (Bars) and Total Students Assessed (Line)</caption> <thead> <tr> <th>Year</th> <th>PLO 2a (%)</th> <th>PLO 2b (%)</th> <th>PLO 2c (%)</th> <th>PLO 2d (%)</th> <th>Goal (%)</th> <th>Total Students Assessed</th> </tr> </thead> <tbody> <tr> <td>AY 1516</td> <td>~90</td> <td>~90</td> <td>~90</td> <td>~95</td> <td>80</td> <td>140</td> </tr> <tr> <td>AY 1617</td> <td>~90</td> <td>~90</td> <td>~88</td> <td>~78</td> <td>80</td> <td>135</td> </tr> <tr> <td>AY 1718</td> <td>~82</td> <td>~82</td> <td>~82</td> <td>~82</td> <td>80</td> <td>71</td> </tr> <tr> <td>AY 1819</td> <td>~98</td> <td>~98</td> <td>~95</td> <td>~95</td> <td>80</td> <td>38</td> </tr> <tr> <td>AY 1920</td> <td>~88</td> <td>~88</td> <td>~88</td> <td>~88</td> <td>80</td> <td>19</td> </tr> <tr> <td>AY 1920</td> <td>~85</td> <td>~85</td> <td>~85</td> <td>~85</td> <td>80</td> <td>14</td> </tr> </tbody> </table>	Year	PLO 2a (%)	PLO 2b (%)	PLO 2c (%)	PLO 2d (%)	Goal (%)	Total Students Assessed	AY 1516	~90	~90	~90	~95	80	140	AY 1617	~90	~90	~88	~78	80	135	AY 1718	~82	~82	~82	~82	80	71	AY 1819	~98	~98	~95	~95	80	38	AY 1920	~88	~88	~88	~88	80	19	AY 1920	~85	~85	~85	~85	80	14
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Student Learning Results	PLO 3: Students will be able to effectively integrate (or synthesize) important facts, concepts, principles and theories in the field of human resources development when developing solutions to multifaceted human resources development problems in complex factual situations.																						
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At least 80% of students score medium or high on assessment exam.	Complex Case Study in Human Resources Development. Direct, Summative, Internal.	Current year results exceeded goal.	Results on PLO 3 show a 33% increase from the previous year, 2019 -2020.	No immediate action taken, however, a review of how this objective is obtained in HRD projects across the program will be undertaken. Also, put more emphasis on collecting assessment data throughout the program to be able to better track students.	<table border="1" style="margin-top: 10px; width: 100%; border-collapse: collapse;"> <caption>Data for PLO 3a Performance Chart</caption> <thead> <tr> <th>Year</th> <th>Percent of Students Meeting Goal</th> <th>Total Students Assessed</th> </tr> </thead> <tbody> <tr> <td>AY 1516</td> <td>85%</td> <td>140</td> </tr> <tr> <td>AY 1617</td> <td>85%</td> <td>134</td> </tr> <tr> <td>AY 1718</td> <td>75%</td> <td>71</td> </tr> <tr> <td>AY 1819</td> <td>95%</td> <td>38</td> </tr> <tr> <td>AY 1920</td> <td>52%</td> <td>19</td> </tr> </tbody> </table>	Year	Percent of Students Meeting Goal	Total Students Assessed	AY 1516	85%	140	AY 1617	85%	134	AY 1718	75%	71	AY 1819	95%	38	AY 1920	52%	19
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