



Degree Plan

Graduate Certificate Organizational Development 18 credit hours

Student: _____
 Student ID: _____
 Email: _____
 Beginning Term: _____
 Goal to Graduate by: _____
 Academic Advisor: _____

Core courses (12 hours)

| Course | Hrs | Term | Yr. | Pre-requisite |
|---|-----|------|-----|---------------|
| ORDV 5000 Practicing Organizational Development (Requisite Course)* | 3cr | -- | | |
| ORDV 5100 Change Leader Self-Mastery | 3cr | -- | | ORDV 5000 |
| ORDV 5200 Organizational Development Consulting Practices | 3cr | -- | | ORDV 5000 |
| ORDV 5300 Data-Driven Approaches to Organizational Development | 3cr | -- | | ORDV 5000 |

***NOTE Requisite course must be completed before any other core course.**

Choose one of the following tracks to reach the 18 hours required for the certificate

Track One: Building Network Connectedness

| | | | | |
|--|-----|----|--|-----------|
| ORDV 5450 Managing Communication During Change | 3cr | -- | | ORDV 5000 |
| ORDV 5600 Leveraging Diversity & Inclusion | 3cr | -- | | ORDV 5000 |

Track Two: Design and Facilitation Competencies

| | | | | |
|---|-----|----|--|-----------|
| ORDV 5400 Designing, Building, and Leading Effective Teams | 3cr | -- | | ORDV 5000 |
| ORDV 5700 Designing and Facilitating Organizational Development Interventions | 3cr | -- | | ORDV 5000 |

Track Three: The Cutting Edge of Organizational Development (Choose two of the following):

| | | | | |
|--|-----|----|--|-----------|
| ORDV 5800 Enterprise-Wide Change Management | 3cr | -- | | ORDV 5000 |
| ORDV 5900 Organizational Development in Emergent Solutions | 3cr | -- | | ORDV 5000 |
| ORDV 5950 Organizational Development in a Global Context | 3cr | -- | | ORDV 5000 |